

IMPACT REPORT 2023

Empowering Voters. Defending Democracy.

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A MESSAGE FROM THE PRESIDENT AND **EXECUTIVE DIRECTOR**

Dear Friends.

We are excited to share "Building Power Together: A Strategic Plan to Renew and Transform the League of Women Voters of New Jersey." This roadmap will take us all on a powerful journey over the next few years, significantly enhancing the League's impact at this time of persistent and escalating threats to our democracy. The League's mission to defend democracy and empower voters throughout New Jersey has never been more important.

The strategic plan builds on the work that we have accomplished together over the last few years. With your support, the League of Women Voters has made significant investments into our activism and organizing programs. As a grassroots membership organization, we are uniquely positioned to build significant people-power to advance a multiracial, multicultural, accessible, inclusive, and equitable democracy. In this Impact Report, you will be pleased to see these investments are resulting in more powerful member-led public policy committees, new organizing programs, and the ability to quickly mobilize our members and partners for powerful actions.

With your support, we will be able to continue these investments in 2024, while also increasing the League's visibility to grow our power to hold candidates accountable, host more candidate forums, and advance our pro-democracy legislative agenda. We will significantly grow the League, with a goal to add additional local Leagues and to increase our membership by at least 25% each year.

Because of you, the League of Women Voters of New Jersey has a bold course of action mapped for the next three years. Enjoy the following Impact Report to learn more about the League's 2023 achievements and where we are heading together.

With Gratitude.

Jesse Burns

Executive Director League of Women Voters of New Jersey



Jennifer M. Howard, MD, MPH President League of Women Voters of New Jersey



ABOUT US

Our Mission

Empowering Voters. Defending Democracy.

Our Vision

We envision a people-powered democracy, actively dismantling systemic racism and removing all barriers to full participation in our government, to ensure New Jersey's diverse communities are empowered to build political and community power.

Our Values

Justice, Equity, Diversity, and Inclusion

We center the voices of the communities we serve and seek justice for those most often impacted by systemic racism and oppression in our democracy.

Integrity and Respect

We courageously stand in our nonpartisanship, centering the rights of voters over the power of politicians and political parties. We are committed to treating all individuals with respect and dignity.

Education, Empowerment, and Engagement

We build community power through emboldening (extra)ordinary people to gain knowledge and skills, get engaged, and lead.

Transparency and Accountability

We foster trust through an open, accountable, accessible, and visible decision-making process. We take accountability for our mistakes and celebrate our growth.

Community, Collaboration, and Belonging

We prioritize community, collaboration, and belonging through strengthening partnerships with individuals and organizations that share our values and goals.

Commitment to Diversity, Equity, and Inclusion

LWV is an organization fully committed to diversity, equity, and inclusion in principle and in practice. Diversity, equity, and inclusion are central to the organization's current and future success in engaging all individuals, households, communities, and policy makers in creating a more perfect democracy.

There shall be no barriers to full participation in this organization on the basis of gender, gender identity, ethnicity, race, native or indigenous origin, age, generation, sexual orientation, culture, religion, belief system, marital status, parental status, socioeconomic status, language, accent, ability status, mental health, educational level or background, geography, nationality, work style, work experience, job role function, thinking style, personality type, physical appearance, political perspective or affiliation and/or any other characteristic that can be identified as recognizing or illustrating diversity.

IMPACT: EMPOWERING VOTERS

With important local and statewide offices on the ballot in 2023, the League of Women Voters of New Jersey understood the need to educate and empower voters to make their voices heard. Thanks to our energized members and volunteers, we reached thousands of voters in communities across the state with critical nonpartisan voting information.

Get Out The Vote

Our local Leagues provided trusted, accurate, and timely information to New Jersey residents ahead of each election. We partnered with schools to establish strong voting habits, held panels and discussions around the importance of voting, registered new voters, and worked to break down barriers to the ballot.

During the 2023 primary election, we partnered with LWVUS to send 60,000 postcards to lowpropensity women voters of color in competitive districts throughout the state. Voter turnout was 6% higher among voters who received our postcards compared to the control group.

For the general election, we reached voters using a multi-contact approach. Targeted and repeated messaging received through multiple channels is the most effective way to get busy potential voters to take action. Therefore, we structured our voter outreach campaign to reach low-propensity women voters of color repeatedly through postcards, text messages, and door hangers.

> **MULTI-CONTACT GET OUT THE VOTE PUSH FOR LOW-PROPENSITY VOTERS**

60,000 **POSTCARDS** **53.000**

2.000 **DOORS LIT DROPPED**

Thank you to the Camden, Fair Lawn, Northern Valley, Paterson, Plainfield, Pompton Lakes, and **Sussex Highlands Leagues** and to our Democracy **Organizer Diana** Kandasamy for their great work leading 2023 general election lit dropping!



VOTE411.ORG

League volunteers continued to provide critical local election information through Vote411.org - a nonpartisan one-stop shop for trusted election information. Despite resistance to transparency among local and statewide candidates, we covered every state assembly and state senate race in all 40

districts, 51 county races in all 21 counties, 594 municipal races, 412 school board races, and 46 municipal measures. We are proud and thankful to our dedicated members for their work to bring this vital voter education service to their communities.

Energizing Young Voters

Energizing Young Voters, an initiative of LWVNJ, is designed to create a new generation of lifelong, active voters. The program offers classroom experiences, voter registration initiatives, opportunities for leadership development, and connections to networks of other resources and organizations that further civic engagement among young people. The program's classroom lessons, Fighting for the Vote and Fighting for Change equip middle school through college-age students to vote and take action.

Thank you to all the students and League members that have empowered young adults to be lifelong voters in 2023.





"I used to think voting was not important and was not looking forward to it. Now I think voting is important and I am looking forward to voting and making an impact on my community."

Student at St. Dominic Academy, Jersey City, NJ



Voter Registration

The League has a long-respected history as a voter registration leader. Our local Leagues partner with community groups, hold events, and set up tables year-round, reminding residents to update their voter registration information and encouraging new voters to register. In 2023, the League expanded two critical voter registration programs.

Our Reenter, Register, Vote program aims to reach formerly incarcerated citizens by visiting parole and probation facilities, county jails, and communities around the state. In 2023, we recruited 40 volunteers to join the program's lead volunteer, Annette Scott, at 23 voter registration and education events. We also created new educational materials in English and Spanish, ensuring formerly incarcerated citizens know their voting rights and take the necessary steps to restore their vote. Our democracy is most powerful when we are all informed and active participants.







The League also worked to expand our **new citizen voter registration efforts**. LWV Burlington County has developed a strong partnership with the United States Citizenship and Immigration Services (USCIS) Mt. Laurel Field Office, registering thousands of new voters a year. In 2023, LWVNJ connected with the USCIS Newark Field Office to expand our reach. We attended naturalization ceremonies in September and October in Jersey City and Paterson, provided the field office with voter education information for their clients, and began attending judicial naturalization ceremonies at the U.S. Courthouse in Newark and naturalization ceremonies at the Newark USCIS Field Office. We have already reached hundreds of newly eligible voters through this partnership.

We are ready to launch another voter registration partnership with the new USCIS facility in Cranbury, NJ and double our impact in 2024. With your help, we can build off our progress next year and reach thousands of new citizens in Burlington, Middlesex, Essex, and around the state.

Voter Protection

League staff monitored the election protection hotline all 100 hours that the polls were open during the 2023 general election and all 42 hours the polls were open during the 2023 primary election. Through the hotline, the League helped answer voters' guestions, assisted them in finding their polling locations, and helped voters return their Vote-By-Mail ballots. We also monitored the national election protection hotline where we defended democracy by lifting up problems reported by New Jersey voters to ensure they were properly addressed.

IMPACT: DEFENDING DEMOCRACY

Lame Duck Mobilization: Delivering the People's Lame Duck Agenda

On November 8th, the day after Election Day, LWVNJ brought together a coalition of nearly 30 organizations and 100 volunteers to visit every legislator at 92 district offices in the state to deliver, "The People's Lame Duck Agenda."

This shared agenda calls on legislators to spend the last months of the legislative session focused on advancing bills that protect democracy and prioritize racial and social justice. Among other things, the "People's Lame Duck" agenda makes our democracy more accessible and inclusive, expands transparency and accountability in policing, builds a fair and welcoming state for all people regardless of their immigration status, tears down barriers to abortion access, and gets profitable corporations to pay their fair share for the public services on which we all rely.

The League took the lead coordinating the office visits, writing and designing the materials, training volunteers, and more. Together, we demonstrated the true grassroots power of the League of Women Voters of New Jersey and let lawmakers know advocates are united in our calls.

COALITION PARTNERS

100 **VOLUNTEERS**

DISTRICT OFFICES VISITED

120 LAWMAKERS CONTACTED







Throughout Lame Duck, the League of Women Voters of New Jersey will keep fighting to get stalled bills, like same-day voter registration and the Reproductive Equity Act, over the finish line.

Same-Day Voter Registration

The League continues to advocate for Same-Day Voter Registration legislation to protect and expand access.

In February, we hosted a 2023 Kickoff Party and brought together over 40 activists from across the state to get involved in our grassroots campaign! Throughout 2023, these local leaders have organized their communities to take action and call on lawmakers to pass legislation for same-day voter registration.

The League and our Democracy In A Day Coalition partners have organized a robust grassroots campaign to build grassroots power and urge lawmakers to pass legislation.

Our efforts have included:

- Meeting with dozens of lawmakers to ask for their support
- Writing op-eds and letters to the editor to keep this issue in the news
- Collecting postcards from thousands of residents
- Hosting local educational and organizing events across the state
- Hitting the streets in our priority areas to canvass local neighborhoods and invite residents to take action

We are fighting hard to pass Same-Day Voter Registration before the end of 2023, and plan to continue our campaign in the next legislative session if necessary.









John R. Lewis Voting Rights Act of New Jersey

The League of Women Voters of New Jersey joined with partner organizations to launch the NJVRA Now campaign calling for the passage of the John R. Lewis Voting Rights Act of New Jersey (NJ VRA). The NJ VRA would help address serious challenges to voting in our state. With the federal Voting Rights Act weakened and continuously under attack, New Jersey voters, especially voters of color, face challenges when trying to vote and need additional state level protections.

A strong NJ Voting Rights Act would help protect and strengthen the right to vote, establish a state preclearance program, provide new tools to combat voter disenfranchisement and intimidation, expand language access, and make New Jersey a leader in the fight to defend voting rights.



"From a stomach-turning torchlight Neo-Nazi parade to carrying of the Confederate flag through the halls of our Capitol, threats to our democracy are rooted in racism. We are witnessing the dangerous and violent antic of small men, white men, desperately grasping for power and targeting voters of color. New Jersey has a choice to make. Do we meet this moment with the urgency it requires or do we remain silent. In this moment, on his birthday, I urge us to honor John Lewis's words, 'When you see something that is not right, not just, not fair, you have a moral obligation to say something. To do something.' New Jersey must pass the John R. Lewis Voting Rights Act and proactively address racial discrimination in voting head-on."

> Jesse Burns Executive Director of LWVNJ

Fighting for Transparency

The League of Women Voters of New Jersey leads the fight for a more transparent government. Twice, we successfully blocked the passage of a dirty money bill, which was ultimately passed and signed on the third attempt. That bill, known as the "Election Transparency Act" was anything but. This bill, now law, increases the flood of big money, guts our pay-to-play laws, and circumvents ordinary checks and balances that govern appointments to the Election Law Enforcement Commission.

Currently, we are fighting attempts to gut the "Open Public Records Act" (OPRA) that would diminish the public's right to government records. Instead of considering changes that would lead to less transparency, we join with our partners to urge lawmakers to "lay out a vision for our state in which accountability and transparency are hallmarks of our governance."

At the same time, we are boldly working to expand our democracy to the next generation. The League continues to work to pass the "New Voter Empowerment Act," legislation that would allow 17-year-olds to vote in primaries if they turn 18 by the general election. In a win for election transparency, the League successfully championed a law that requires consistent county and statewide reporting of unofficial election results to combat disinformation from spreading.

Racial Justice

The League of Women Voters of New Jersey is proud to join racial justice advocates and experts on the New Jersey Reparations Council, Jesse Burns, LWVNJ Executive Director serves on the council as a member of the Democracy Committee, charged with helping to examine the history of voter suppression in the state experienced by Black voters and the obstacles Black communities still face in accessing the ballot.



Additionally, the League has begun a multi-year member-driven process to study reparations. Approved by members during the 2023 Biennial State Convention, the study will lead to an official League advocacy position on reparations. We are excited to see our dedicated membership meeting the moment and preparing to act on this critical issue.

In May, League members and staff joined partners in Trenton to urge lawmakers to pass the Fair Appraisals Bill to combat appraisal discrimination and legislation to allow people with criminal convictions to serve on juries. These are important bills that work to address discriminatory policies that have existed within New Jersey's housing and criminal justice structures.

The League has also supported a critical package of commonsense criminal justice reform bills including legislation to make basic information about police discipline for misconduct available through the Open Public Records Act, a bill that would allow communities to establish civilian complaint review boards (CCRBs) that have the ability to make real change, legislation that would remove qualified immunity as a roadblock to holding police accountable, and bills that would criminalize the use of chokeholds and limit the use of deadly force by police in New Jersey. These reforms are crucial to begin to address the decades of harm caused by discriminatory policing practices and to protect our communities moving forward. We need your help to move these bills forward in 2024.

Budget Advocacy

Throughout the year, the League joined with members of the For the Many Coalition in opposition to ending the Corporate Business Tax (CBT) surcharge. The proposed tax cut for our wealthiest companies would cost the state over a billion dollars, imperiling funding for League priorities including schools, childcare, and environmental programs. The League signed numerous support letters, met with legislators, and participated in rallies and grassroots events in support of an equitable tax code. We continue to push for extending the CBT to benefit New Jersey's working families and our state's finances.



Powerful Policy Committees

The League of Women Voters of New Jersey's advocacy action is largely driven by our powerful member-led policy committees. These passionate and dedicated volunteers devote their time and energy to passing meaningful legislation in several key policy areas.

Women and Family Issues

This year, the Women and Family Issues (WFI) Committee scored a key victory with the passage of critical legislation to establish a new state website that includes information about rights and health coverage for reproductive health care services, including abortion.

However, the League of Women Voters of New Jersey continues the fight for the **Reproductive Equity Act** (REA) to meaningfully expand access to abortion and reproductive healthcare. The REA addresses still existing barriers to coverage so that **everyone – regardless of income**, **insurance coverage**, **or immigration status – can access the care they need and deserve**.

Jani Vinick, League volunteer lobbyist and WFI committee member, delivered testimony in support of the **Menstrual Equity Bill**, legislation that would provide free access to menstrual products in public school. The League applauded this bill being signed into law in August 2023.



Immigrant Justice

The League works with our Immigration Committee and coalition allies to fight for essential immigrant rights. In 2023, we continued our support of a critical **language access bill** that would provide key translation and interpretation services at state government agencies, with a focus on the 15 languages whose speakers have the highest rates of limited English proficiency. We also continued to advocate for the **New Jersey Values Act**, which would establish crucial protections for our immigrant community members by ensuring they can access critical programs and services.

Our statewide coalition advocacy efforts came together in an inspiring show of force in Trenton this June. The League joined the New Jersey Alliance for Immigrant Justice and many other partners to take over Trenton in support of several priority issues. Together, we called for equitable and inclusive access to state services for our immigrant community members through language access, the critical protections in the Values Act, and important state budget funding.

Earlier this year, we joined Make the Road NJ to celebrate a hard-fought victory for temp workers with the **passage of the Temporary Workers Bill of Rights**. Thanks to everyone that raised their voices in support of significant new protections for New Jersey working families.

We will continue to build on this inspiring demonstration of support from community members and coalition partners by fighting for the passage of these bills. With your help, we will be even louder in our advocacy in 2024.

Education

The League's Education Committee boldly advocated on behalf of New Jersey's students and LGBTQ+ rights by standing up against proposals that would jeopardize student safety. Local Leagues, particularly LWV of Monmouth County, delivered powerful testimony at school board meetings. The **Education Committee joined LWV Monmouth** County for an excellent and factual presentation regarding existing protections, policies, and parental notification.

At the state level, members testified in support of gender-neutral language, and again stressed that efforts to rescind policies that protect transgender students are causing extreme political polarization, are increasing distrust in public education and civic engagement, and most of all, are putting our students' safety at risk.



Public schools are a cornerstone of democracy, and New Jersey must strive to ensure our schools are safe, inclusive, and welcoming for all.

The Education Committee submitted comments to the New Jersey Department of Education regarding its proposal to the New Jersey Administrative Code for **Bilingual Education**. Our committee was encouraged by many aspects of the code but suggested additional enhancements to make education more accessible and inclusive of multilanguage learners (MLs) and their families. We called for NJDOE and school districts to provide essential information and communications in the primary language of parents and caregivers, to offer instruction in students' primary languages where feasible, and more. It is essential to the educational development of our children that New Jersey guarantees all Multilingual Learners have the resources and opportunities necessary for high-quality education.

Following the success of the committee's white paper on civics education, the committee did an excellent job spreading awareness about the role of school boards by publishing their second white paper, "New Jersey Local Boards of Education: A Guide for League of Women Voters Members."

The committee continues working to stand up for our students, push back against book bans, advocate for inclusive curriculum, and increase civics education and engagement.

Protecting our Environment

The League of Women Voters of New Jersey has long fought for policies that protect and conserve natural resources, combat climate change, center environmental justice, and protect public health. In 2023, our Natural Resources Committee advocated on a number of issues to move New Jersey forward.



In January, we testified on the New Jersey Department of Environmental Protection's proposed Inland Flood Protection Rule. The rule updates the state's flood maps and procedures for construction in areas at most significant risk from extreme weather. We know that extreme storms and rainfall will intensify in the coming years, and this rule is an important step towards preparing for the impacts of climate change in our state. We supported the adoption of a strong rule and are encouraged that the rule was officially implemented.

We continue to work in coalition to support a **New Jersey Green Amendment**, granting everyone in the state the right to pure water, clean air, stable climate, and a healthy environment. We held trainings, talked to lawmakers, participated in a lobby day, and worked to educate the public about this bill. Despite ample support from organizations, residents, and legislators the NJ Green Amendment remains stalled. We need your help to continue advocating for this critical measure in 2024.

The League stood strong advocating against new fossil fuel projects. We submitted comments in opposition to Competitive Power Venture's proposal for a new Keasbey Energy Center. We submitted public comments opposing Tennessee Gas Pipeline's (TPG) application for a Highlands Act exemption. In a show of power, we joined with other state Leagues to urge the Federal Energy Regulatory Commission (FERC) not to grant extra time to Transcontinental Gas Pipeline Company on their proposed Northeast Supply Enhancement (NESE) pipeline. These projects are examples of unnecessary construction damaging our natural environment and putting water and other vital resources at risk. We should not be increasing our reliance on fossil fuels but focusing on our transition to renewable energy sources instead. This short-term thinking has no place in New Jersey's future.

IMPACT: BUILDING POWER

Building Democracy: Block by Block

We know that our democracy is under attack. New Jersey faces unprecedented challenges with political power being stripped from voters and further concentrated in the hands of the wealthy and well-connected.

We refuse to stand by and do nothing. The League of Women Voters of New Jersey is spearheading a movement to reclaim and rebuild our democracy, one block at a time.

That's why we launched the "Building Democracy: Block by Block" series – an ongoing slate of inspiring events that empower residents to advocate for real solutions and strengthen our democracy from the bottom up!

We kicked off this series with four powerful events:

- Building Power: Hudson County League Launch
- County Line Ballots: NJ's Unique Way of Conducting Primaries
- Morristown Neighborhood Meet Up: Exploring Same-Day Voter Registration
- Activist Teach-In & Postcard Challenge Kick-Off for Same Day Voter Registration







With you by our side, LWVNJ will continue to host community events and build the grassroots power we need to fight back against threats to our democracy.

Activist Training Program

The League is investing in the grassroots organizing and activism power needed to defend democracy and empower voters.

We not only continued to offer the Activist Training Program courses we've come to be known for – legislative advocacy, grassroots organizing, voter outreach – but expanded the program to include a fourth pillar of courses intended to help New Jerseyans understand their government. We also welcomed our first slate of promotional partners to help recruit additional activists to participate in the program, amplifying our reach.

4 CORE AREAS

13 380
PARTICIPANTS

With your support, the Activist Training Program will continue to offer a robust set of nonpartisan, free trainings that New Jerseyans need to drive grassroots change and defend democracy.

A Grassroots Network Lobbying for Good

In 2023, the League organized our annual legislative interviews, helping us build relationships with lawmakers and flex our grassroots lobbying muscle.

We grew the size of our Lobby Corps and empowered members to step into new leadership roles. We are proud to have three active volunteer lobbyists tracking bills as they are introduced in Trenton and managing a portfolio of legislation.

In 2024, we will recruit additional lobbyists, build relationships during a new legislative session, and vigorously advocate for legislation that advances League priorities and values.

56
LEGISLATORS
INTERVIEWED

13
LOCAL LEAGUES
PARTICIPATED

50
MEMBERS
PARTICIPATED

Democracy Organizer Program

We are building a people-powered movement aimed at holding our elected officials accountable to constituents, increasing civic engagement, and advancing communitycentered policy reforms. In July, LWVNJ launched the Democracy Organizer Program as another investment in building the grassroots power our state needs to achieve these goals.

To kick off the program, our inaugural cohort met with staff at our Trenton office for a 2-day intensive training on grassroots organizing principles, relationship building and active listening, storytelling, and more. Over the last five months, these organizers have engaged with local Leagues and community partners to organize issue advocacy and voter outreach actions in their communities.





Hudson County League

This year, LWVNJ welcomed our newest local chapter: The League of Women Voters of Hudson County. Local League leaders are bringing much needed nonpartisan voting information and a watchful eye calling for transparency to this densely populated and wonderfully diverse county. The League here, like Hudson County itself, is growing fast and is sure to prove itself a powerful political player in the years ahead.

In 2024 and beyond, the League of Women Voters will continue to grow our local Leagues and grassroots network around the state.



65th Biennial State Convention

In June, LWVNJ convened our members for our 65th Biennial State Convention, the first in-person convention since 2019. While bringing our members together for important League business like electing a state board, passing a budget, and adopting a program, we also focused on building the League power we need to move forward together.

Staff joined the leaders of our local Leagues for a leadership training where we learned strategies for creating gritty teams and skills for evaluating organization culture and building inclusive spaces.



Convention workshops helped members sharpen their skills in voter services, membership, advocacy, and communications.





We held a panel on "Working in Coalition to Defend Democracy" with leaders of statewide advocacy partner organizations including NJ Alliance for Immigrant Justice, NJ Working Families Alliance, Project Ready, NJ Policy Perspective, and the New Jersey Institute for Social Justice.

Building Power Together

The League's power and influence must grow as never before in response to this critical moment for our democracy. To meet the seriousness and complexity of our state's current challenges, the League of Women Voters of New Jersey, with input from members, partners, and other key stakeholders, has created a plan for our organization's renewal and transformation. We are proud to share our 2023-2026 roadmap, "Building Power Together: A Strategic Plan to Renew and Transform LWVNJ."

As part of this plan, we **refined our vision and values** to more accurately reflect our work and to serve as our guiding principles moving forward.

OUR VISION

The League of Women Voters of New Jersey envisions a people-powered democracy, actively dismantling systemic racism and removing all barriers to full participation in our government to ensure New Jersey's diverse communities are empowered to build political and community power.

OUR VALUES

Justice, Equity, Diversity, and Inclusion
Integrity and Respect
Education, Empowerment, and Engagement
Transparency and Accountability
Community, Collaboration, and Belonging

This strategic vision is only possible with you by our side. Together we will:

- Expand voting rights and strengthen democracy through a prioritized and proactive policy agenda.
- Increase the impact of the League's voter services efforts by expanding the electorate, speaking with one voice, and providing voter education in every district.
- Foster a more accessible and inclusive culture throughout the League to broaden participation, increase impact, and build League power.

Over the next three years and beyond, this strategic plan will allow the League to become even stronger and more diverse, make an impact at every level of government, establish new community partnerships and coalitions, promote fair and equitable policy change, expand our expertise in voting rights and other vital issues, and provide essential services to empower even more voters in New Jersey.

Please Give!

Your donation to the League of Women
Voters of New Jersey is critical to
empowering voters and defending
democracy in 2024 and beyond. Visit
lwvnj.org to donate online or mail a donation
payable to LWVNJ or LWVNJ-EF to 204
West State Street, Trenton, NJ 08608.
LWVNJ donations are not tax-deductible but
support our critical lobbying efforts.
LWVNJ-EF donations are tax-deductible.

CONSOLIDATED AND ABBREVIATED COMBINED STATEMENT OF ACTIVITIES*

July 1, 2022- June 30, 2023

INCOME

General Revenue	\$350,907
Membership	\$55,087
Restricted Revenue	\$22,165
Publications	\$1,866
Building Revenue	\$6,576
Total Income	\$436,601

EXPENSE

Program (Voter Services/Advocacy)	\$262,789
Publications	\$4,810
Member Services	\$63,361
Building	\$19,088
Development	\$80,010
Administrative/Office	\$147,048
Total Expense	\$577,106

*This financial activity includes most, but not all, of the combined income and expenses for both the League of Women Voters of New Jersey and the League of Women Voters of New Jersey Education Fund. Expenses are higher than income because we invested the previous year's budget surplus into our programs. For complete financial statements please view the organizations' 990s or contact us at 609-394-3303.

THANK YOU LEAGUE OF WOMEN VOTERS OF NEW JERSEY DONORS

July 1, 2022 - June 30, 2023

\$75,000+

Anonymous

The Fund for New Jersey

\$50,000+

Sixteen Thirty Fund

\$10,000+

NJ Working Families Alliance

\$5,000+

BSG Family Fund

Nancy and Robert Hedinger

Steve Lax

\$2,500 - \$4,999

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Jennifer Howard, MD and Willard

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Deborah Macmillan

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Lauren Supplee

\$1,000 - \$2,499

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Janice Fuhrman

Arlene and Philip Gartenberg

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Minna Greenberg

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Carla Hall

Jill Hanifan

Timothy Harrod

Lucy Heller

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Ed and Madelyne Ryterband

Melissa Scott

Janice Sendell

Michael Shannon

Shirley Shapiro

Margaret and Glen Skar

Triangaret and C

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